

2010-2011 Chaires-Capitola Little League By-Laws

3/11/11

MISSION STATEMENT

The objective of the Chaires Capitola Little League shall be to provide a positive environment for children to develop as both baseball players and citizens. Our focus will be the enjoyment and understanding of the game of baseball while promoting the ideals of good sportsmanship and respect for others.

This objective will be achieved through the hard work and dedication of volunteers and volunteer members. All persons who participate in this effort will be asked to honor the competitive nature of the game, but first and foremost, we must foster our children's well-being, fellowship in the league and individual self-esteem. We must lead by example and provide our children with positive, sportsmanlike role models.

The Chaires Capitola Little League exists to benefit the children.

BY-LAWS

The by-laws of the Chaires-Capitola Little League are to consist of administrative procedures as following:

Any and all inquiries, questions or complaints by parents, players, managers, coaches or any interested party shall be directed, **in writing**, to the League President who will in turn direct the inquiry to the appropriate Player Agent and/or League Officer. To accomplish the goal of dedication to the total effort of the program, the necessity of establishing **levels and channels of administrative procedures are paramount.**

ORGANIZATIONAL STRUCTURE OF THE LEAGUE

BOARD OF DIRECTORS: Individuals are elected to the Board of Directors at the General Membership Meeting by the membership of the Chaires-Capitola Little League. The Board of Directors is the governing body of the League. The Board appoints persons to fill the following League officer positions: President, Vice-President(s), Treasurer, Secretary, Divisional Player Agents, volunteer Umpire-in Chief, League Information Officer, and Safety Officer. The Board will also elect other Officers as deemed necessary and available for the business of the upcoming season.

REGULAR MEMBERS-Individuals may become a Regular Member upon election by then current Regular Members at the General Membership Meeting and payment of dues. Dues for Regular Members shall be \$10 per fiscal year of membership. Regular members who fail to pay their fixed dues may by majority vote of the Board present at a Board meeting, be dropped from the rolls and shall forfeit all rights and privileges of membership. Dues shall not be required for the 2010-2011 year.

LEAGUE MEETINGS

GENERAL MEMBERSHIP MEETING: This meeting is held annually on the second Thursday of September. Representatives give summary annual reports, the President gives a financial report and members of the Board of Directors are elected at this meeting. Additional general member meetings may be held during the year to provide updates to the members on the status of the league.

BOARD OF DIRECTORS MEETINGS: These meetings are held and conducted by the League President or a majority of the Board of Directors closed unless advertised to be open to all parties. Any board member who misses two scheduled meetings in a row or four meetings within a season may be asked to step down from their participation in the Board of Directors for Chaires-Capitola Little League immediately.

INDIVIDUAL PROGRAM OR DIVISION MEETINGS: These meetings are held as the need arises.

RECOMMENDED PROCEDURES FOR CONDUCTING AN ELECTION

1. Provide proper notice to all Regular Members in good standing at least 7 days in advance of the date of the Meeting/Election (such notice must include the date, time and place of the meeting/election).
2. At the Meeting, the first order of business is to determine if a Quorum (20% of Regular Members) is present. If a Quorum is not present, the Election cannot take place and a second Meeting must be scheduled (if a Quorum is not present at the second meeting, an Election can take place).
3. Once a Quorum is established, an Election Chairman should be elected from among all Members present. This may or may not be the current President or any of the Board of Directors.
4. Next, the membership must determine how many members will be elected to the Board of Directors. The local Constitution establishes a guideline for this number, usually between 5 and 20.
5. Nominations must then be OPENED TO THE FLOOR. At this time, any Regular Member may nominate any other Regular Member as a candidate for election to the Board of Directors. If a nominee is NOT a Regular Member, his/her name can NOT be placed on the Ballot and he/she can NOT be elected to the Board.
6. Upon completion of the nominations the nominating procedure is closed by a voice vote of the membership.
7. Every Regular Member then receives ONE Ballot.
8. The Election Chairman/clerks/tellers gather and count the ballots. The total number of Ballots must not be greater than the number of Regular Members present plus the number of Absentee Ballots. Absentee votes are counted the same as for those present. Once all Ballots are counted the Results are announced.
9. The Membership must then vote to approve the results of the election.

LEAGUE OFFICER RESPONSIBILITY PROCEDURES

LEAGUE PRESIDENT: Besides conducting meetings for the Chaires-Capitola Little League, the President must obtain and keep copies of all the league records such as: the Corporate Charter, By-Laws, Little League Charter, Insurance, Constitution, all minutes and all other league communications and submits all required forms and payments for such paperwork. The President must make sure all appropriate agencies have his or her name, address, home and work phone numbers and e-mail address. The President should also have a list of all assets and equipment. The President with the Player Agent makes sure each player has proper identification and lives within the League boundaries.

VICE PRESIDENT: The Vice President is responsible for giving information on clinics to the managers, coaches, umpires and scorekeepers. All managers, coaches, umpires and scorekeepers must attend a clinic sponsored by the District Administrator, Little League Baseball, or Chaires-Capitola Little League, prior to the start of the game season.

TREASURER: Recommended treasurer's procedures.

1. **Bank Signature Cards:** Obtain new signature cards for the League account(s). New League Officers must sign the card(s) and return to bank, as soon as possible. *You must require two signatures on each check.* A previous check signer must be present at the bank to make any changes to the League account(s). The League President and Secretary or Treasurer will be the Key holders for the league mailbox.
2. **New Treasurer:** Obtain, from the previous Treasurer, all past financial records, including a final financial report from the previous season. Also past records of Federal/State Tax Reports, Incorporation records and bank statements.
3. Checks should be imprinted with your League Name.
4. Request "Bills or Receipts" before issuing checks. If a "bill or receipt" is lost or not available...have three (3) officers sign a voucher. The Board of Directors must approve all new expenditures over \$100.00. Any expenditures under \$100 not requiring full board approval must obtain prior approval from the treasurer or president.
5. Reconcile Bank Statements monthly.
6. File Federal and State Tax Records.
7. Concession stand monies should be deposited regularly. This should be coordinated with the concession committee and volunteers.

All teams must provide one adult concession worker for every scheduled game and manager and/or team representative must turn a schedule in to the concession manager.

EQUIPMENT MANAGER: Equipment Sign-Out and Return Sheets should be used to maintain accountability and control of ALL league equipment. Each Manager should sign for all equipment issued to him/her. The Manager should inspect the equipment prior to accepting responsibility for it. The Equipment Manager should also sign the form/sheet. Team trophies/awards will not be released to manager or team parent until all equipment is returned.

Upon return of the equipment the equipment manager shall assure all equipment is returned and that the equipment has not been damaged beyond normal wear/tear. The Manager should be held responsible for the cost of replacing any equipment that is not returned or is significantly damaged when returned.

AUXILIARY COMMITTEES: Auxiliary committees may be used to:

1. Publish newsletters during the season.
2. Train and work with the Team Mothers.
3. Plan and run fund-raisers
4. Conduct scorekeeping clinics.
5. Schedule and work on picture day.
6. Obtain sponsors
7. Run the concession stand.
8. Plan and run the Awards Night for players.
9. Assist Board of Directors on special projects.
10. Organize the uniform and award orders.

CHILD ABUSE

Chaires-Capitola Little League prides itself in providing all players, parents and family members with a clean and wholesome environment to play ball games. All League personnel, managers, coaches, umpires, parents and any other interested parties are encouraged to report any suspicious behavior or any unidentifiable persons or strangers frequenting or loitering around the ball park to the local law enforcement agency or to any Chaires-Capitola Little League board member.

SAFETY CODE

1. Responsibility for safety procedures and policy should be that of all adult members.
2. Arrangements should be made in advance of all games and practices for emergency medical services.
3. Managers, coaches, umpires and League officials should have some training in First Aid. This First Aid training class will be set up by the League Safety Officer. First Aid kits should be made available and stocked at the game/practice fields.
4. No games or practices should be held when weather or field conditions are unsafe, particularly when lightning is inadequate or when lightning storms are nearby. Play should be suspended.
5. The play area for games and for practices should be inspected frequently for holes, damage, stones, glass or other foreign objects. This is the obligation of both the team managers and the League Safety Officer.
6. Only players, managers, coaches, and umpires are permitted on the playing field and the dugout area during games and practice sessions. Volunteers are allowed on the field and in the dugouts during practice only and at the approval of the manager/acting manager.
7. The responsibility for keeping bats and other loose equipment off the field of play should be that of a player assigned for that purpose. All equipment must be kept off the top of the dugouts. No one is allowed on the top of the dugouts. Bats must be kept in the bat rack and the helmets in proper racking. A player must retrieve bats and helmets left on the field after a batter has completed a time at bat. They shall not go on the field until all play has stopped.
8. A procedure should be adopted for the retrieval of foul balls batted out of the playing field.
9. During the games and practices, all players, managers and coaches, particularly base coaches should be alert and watching the ball at all times.

10. During warm up drills, players should be spaced so that no one is endangered by wild throws or missed catches. Pitchers and catchers are to warm up outside the foul lines or fences prior to the games. A player should be assigned to protect the players, participants and/or spectators from pitcher/catcher warm up unless such warm up is confined to a protected area. The designated area of pre-game warm-up is the area adjacent of the 3rd base line outside the fence.
11. Equipment should be inspected regularly especially for cracked and damaged helmets and bats.
12. Batter must wear approved protective helmets during batting practice as well as during games. Helmets must meet the NOCSAE specifications and standards and bear the NOCSAE stamp and exterior warning label. Stickers and paint of kind on the helmets (except the manufacturers NOCSAE label) are strictly prohibited unless accompanied by a letter from the manufacturer attesting to the safety of such. For purposes of safety, the definition of a player required to wear a helmet will include any player who, for any reason, is attempting, or intending to attempt to strike a thrown, pitched, tossed or T-mounted ball, whether or not within a marked batter's box on a practice or a game playing field.
13. Catchers must wear catchers' helmet, throat guard, chest protector and shin guards at all times while acting as a catcher in games, practices (including infield warm-up) or in the crouched position for warm ups. Male catchers must wear a hard protective cup & supporter. All male players are encouraged to wear athletic supporters & protective cups.
14. All catchers must wear the protective cup, face mask and helmet to warm up pitchers, even when standing, at all games and practices as well as for all infield prior to a game. This applies between innings and in the bullpen. All of the catcher's gear must be worn if in the crouch position at any time. For purposes of safety, the catcher during infield warm-ups is defined as anyone playing the catcher's position **OR** anyone catching the ball near a manager/coach swinging a bat.
15. Except when a base runner is returning to a base, head first sliding should be discouraged and avoided in Junior and Senior League Baseball and Softball. Headfirst sliding is **prohibited** in all levels of play from and including Majors and below. All players must attempt to avoid a collision at any base where a play is being made.
16. During sliding practice bases should not be strapped down.
17. At no time should "horseplay" be permitted on the playing field or in the dug out.
18. Parent of players who wear eyeglasses should be encouraged to have them wear "safety glasses."
19. Designated adults shall operate any and all motorized League equipment such as tractors, 4-wheelers, pitching machines, etc. No players or any unauthorized personnel are to operate such vehicles under any circumstances.
20. Common sense regarding safety prevails in any situation not covered.
21. **JEWELRY RULE:** Pursuant to LITTLE LEAGUE BASEBALL, INC., rules, all players at all levels for both baseball and softball, shall not wear watches, rings, pins, earrings or other jewelry or metallic items, except eyeglasses, during a games or practice. Medical alert bracelets and/or necklaces may be worn if taped to the body. For safety reasons and to set the proper example for the players, managers, coaches and umpires, on the field of play or acting as base coaches, will not wear pins, jewelry, etc. The only exceptions are eyeglasses and wedding rings. Players should be advised by managers and coaches they can be ejected from a game for violation of this rule. Players may be removed from the field of play to the dug out without warning if they are found to have any of the above-restricted items on their person while on the playing field. Umpires are advised to reiterate to the managers, coaches and players, prior to the start of each game, the need to remove such items and if the player fails to do so, he or she may be subject to ejection. New earring posts can not be merely taped down, but must be removed.
22. Please drive carefully around the ball field areas. Children are moving about the area and may not be alert to danger. Please park in designated parking areas and be courteous to the private residents. Vehicles parked illegally are subject to being ticketed by local law enforcement.
23. The communicable disease procedures adopted by LITTLE LEAGUE BASEBALL, INC. and printed on the last page of the rulebook shall be strictly enforced.

ANNUAL REGISTRATION

All players and parents will be notified in advance of League registration by flyers distributed through the local schools and by newspaper advertisement. Any child who is between the ages of 4 and 18 (who does not reach the

19th birthday by April 30th of the current year) may participate in Chaires-Capitola Little League. The parent or guardian must provide a certified copy (not a photocopy) of a Certificate of Live Birth for each registrant. Form FS 240 for children born abroad of an American parent and Form DD 1173 for U.S. Military dependents born abroad or Naturalization Form N-585 are also acceptable.

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| Current Division Alignment: Tee-ball Baseball: | 4-6 year olds |
| Minor League Machine Pitch | 6-8 year olds |
| Baseball: Minor League Baseball: | 8-11 year olds |
| Major League Baseball: | 9-12 year olds |
| Minor League Softball: | 7-11 year olds |
| Major League Softball: | 9-12 year olds |
| Junior League Baseball: | 13-14 year olds |

League age is the age of the player on April 30th. For the current season, all players league age 4, 5 and 6 will play tee ball. Six-(6) year olds may play in the Minor League Machine Pitch if they have played at least one year of tee ball in an organized sports program. All players league age 7 and 8 will play Minor League Machine Pitch Division. Eight (8) year olds may play in the Minor League upon evaluations and approval of the local Board of Directors and that 8-year olds are ineligible for "all stars" if playing in the Minor League. All players league age 9-12 will try out for Major Division teams. If not selected to a Major League Team, they will be placed on a Minor League Team, however, all 12 year olds must play in the majors unless a waiver is approved by the Board and the District Administrator. All players ages 13 & 14 years old will play in the Junior League. There are no exceptions for age in the Junior League. No player in any Division may play down.

All registration forms, medical releases and any other required forms must be completed and signed by the parent(s) or guardian of each player and be in the physical possession of the manager or coach BEFORE ANY PLAYER IS ALLOWED TO PRACTICE OR PLAY IN A GAME.

PLAYER EVALUATIONS

At the time of registration, all new players with League age 9-12 for baseball and softball and all players ages 13-16 for Juniors and Seniors will be notified of the player evaluation dates, times and locations. No player may choose to play down a division for any reason. A player who chooses to play up a division must go through player evaluations to determine their skill level to move up to the Minor League Division.

Managers and coaches shall evaluate each player on the basis of running, throwing, fielding, batting and overall coordination. Each player must attend and participate in the player evaluations in order to be eligible to be drafted to a Major, Junior or Senior League team; Manager/coach and brother/sister option players are also required to attend and participate in evaluations, as is any other player.

DRAFT SYSTEM

The draft method for all Divisions above Minor Machine Pitch League will be the same as in the current LITTLE LEAGUE BASEBALL, INC. OPERATING MANUAL.

PLAYER REPLACEMENT

A player may be removed from a League team roster under the following conditions:

1. Determination of a medical doctor;
2. Relocation from the area;
3. Any player who is out of the lineup for more than three games;

However, the board of directors reserves the right to allow such player to remain on the roster. (Managers must make the player agent aware if any player misses more than two consecutive games for any reason. Failure to do so will cause for corrective action against the manager.)

4. In Writing;

A player who finds it necessary to be released from a team must ask for the release through the Player Agent (in writing) a minimum of seven (7) days before Player Evaluation/Tryouts and in accordance with LITTLE LEAGUE BASEBALL, INC. Regulation III (e). The player will be released only under the circumstance that the Player Agent is convinced that it is in the best interests of the player and the League. The Player Agent will present the appeal to the Board of Directors for approval. If the Board approves, the player can be either traded or outright released. If traded, the trade will be handled through the Division Player Agent and the trade will take place prior to the player evaluation/tryout and agreed upon by all parties involved in advance (the player does not have to approve this trade). If released, the player must go thru player evaluation/tryouts. If all the release conditions are met, the player is required to participate in player evaluations/tryouts and player selection/draft. If a team does not pick up the player after player selection/draft, then that player will be placed on a Minor team. In all cases, the player must be notified in writing by the League President of their release from their previous team prior to the player selection/draft.

5. Each Major League baseball team shall leave the draft with the number of players on its roster as determined by the Board of Directors (not less than 12 and not more than 15). If a team releases a player, they must pick up a player from Minors to replace the released player. The Player Agent shall be notified immediately by the Manager of the release and reason for the release. They shall then contact the player and his/her parents/guardian to determine why the player has quit. If the reason is valid they shall then report to the Board of Directors (who shall cause a letter to be written to the player releasing him from the team) and work with the losing Manager to arrange for the replacement. **ALL REPLACEMENTS WILL BE WORKED THROUGH THE PLAYER AGENT.** Once a player is released the manager has five (5) days from the date of notification of release to select a replacement player or the Player Agent has the right to assign any eligible player as the replacement player. The Manager shall tell the Player Agent the names of five (5) players, in order of priority, he wants to come to his team. The manager cannot contact the players directly for any reason, but must work through the Player Agent. If the player is eligible to go up to the Majors, the Player Agent shall then contact the players in order of priority on the list from the Manager and determine if that player wishes to advance to the Major Division. If the answer is 'Yes' then the Player Agent shall cause that player to be moved to that team. If the answer is 'No', then the Player Agent shall go to the next name on the list and repeat the process. If a player says 'No', then that player has forfeited his/her right to go to the Major Division of play for the entire current playing season. He/She will also not be eligible for all stars for the current season. No replacement players shall be moved to the major division from the minor division during the last two (2) weeks of the regular season. All replacements shall be governed according to this rule and the provisions of the current year LITTLE LEAGUE BASEBALL, INC. OPERATING MANUAL.
6. Unauthorized players. Managers and coaches are permitted to use only the players through pool play and approved by the player agent . The use of a player from any source other than the team's current roster filed with the Player Agent is expressly prohibited for any practice, regular season, playoff, League championship, city championship or any other Little League game. Violation of this policy shall result in immediate suspension by the President and may result in dismissal from the League.

CHAIN OF COMMAND

Chaires-Capitola Little League Chain of Command always starts with the well-being of each player.

The Player or their parents may always contact their coach or manager with any concerns.

The Manager will then voice this concern to the appropriate board member:

- The Player Agent for team concerns --The Safety Officer for field concerns
- The Treasurer for budget concerns or a concession committee chairman for financial concerns
- The Umpire In Chief for officiating concerns
- The Equipment Manager for equipment concerns

If a concern happens to be a manager, then the next chain of command is the Player Agent.

If the concern is the Umpire In Chief, the next chain of command is the President of the League.

PROCEDURES FOR DISCIPLINARY ACTION

Filing of Complaint: To initiate consideration of any disciplinary action, a written complaint shall be filed with the Board of Directors of Chaires-Capitola Little League setting forth the grounds upon which the complaint for disciplinary action is based. The complaint shall contain a brief statement of the facts of the violation or violations

along with the name and address of the person accused of the alleged violation(s), the date, time and location of the violation. The complaint shall also contain the complainant's name, address, telephone number, team (if known) and shall be signed by the complainant. The complaint shall either be mailed to the Chaires-Capitola Little League Board of Directors or hand delivered to a League officer or board member within a reasonable time after the occurrence of the alleged violation; provided, however, that the presumption is that a reasonable time shall not extend beyond fourteen (14) days of the alleged violation. However, in the course of the investigation, or if later discovered, other reportable incidents of violations have occurred and were not reported for whatever reason, the Board of Directors may use all reported and discovered information in determining behavioral patterns or in adding additional charges to the original complaint.

Determination to Institute Disciplinary Action: Within seven (7) days of receipt of a complaint alleging the need for disciplinary action, a preliminary committee of the Board of Directors (normally the President, Vice President, Secretary, Player Agent and Umpire-in-Chief) shall discuss the complaint and determine any need for disciplinary action. In the event that a board member is the complainant, he or she shall not be present at the preliminary committee meeting. The preliminary committee shall review the complaint, discuss the allegations and determine by majority vote whether reasonable cause exists to believe that the conduct engaged in constitutes a violation of a rule or policy that merits disciplinary action. If so, the preliminary committee shall refer the complaint to the Board of Directors for a full hearing. If a majority of the committee determines that disciplinary action is not merited at that time, then the committee shall advise the Board and the complainant with a brief statement of the reasons for the determination not to proceed with disciplinary action.

Hearing Procedure:

1. Preliminary Committee Decision: Whenever the majority of the preliminary committee of the Chaires-Capitola Little League Board of Directors determines that a complaint alleging the need for disciplinary action is merited, the Board shall give written notice to the alleged violator stating the substance of the charge in concise terms and requesting that the alleged violator appear at a hearing before the Hearing Committee to be held no sooner than two (2) days nor more than thirty (30) days from the date of the notice. The notice statement shall contain a statement that his or her failure to attend or participate in the hearing shall indicate default by him or her and an admission of the conduct alleged in the complaint. The notice shall also state that such default shall allow the Board of Directors to discipline the alleged violator justly, which may include suspension or removal from the Chaires-Capitola Little League program.
2. Full Hearing: Following determination that a complaint shall proceed to a hearing, the Chaires-Capitola Little League President, or the Vice President, if the League President is absent for an extended period of time or the complaint is brought against the League President, shall select six (6) to twelve (12) board members to include the League President, or his/her designee, and Secretary to act as part of the Hearing Committee. The hearing panel shall be balanced between members representing both baseball and softball programs and shall be selected prior to the hearing date. Any board member having any direct involvement in the alleged violation shall not participate in the hearing.
3. Public Hearing: The hearing shall be open to members and officers of Chaires-Capitola Little League.
4. Hearing Procedure: The hearing committee shall appoint a presiding officer for the hearing. The presiding officer shall regulate the course of the hearing in conformity with these rules. To initiate the hearing the presiding officer shall introduce the committee members and read the complaint. The alleged violator shall have the right to appear personally and to have counsel. If the alleged violator is a player, that player's Manager will also be present. All parties shall have the opportunity to make opening statements, present arguments and evidence and to cross-examine anyone offering testimony. The hearing shall not be conducted according to the strict legal rules of evidence and any evidence, whether or not admissible in a court of law, shall be admissible at the hearing if the presiding officer deems the same relevant. At the discretion of the presiding officer, the hearing may be recorded. The presiding officer shall also have the discretion to allow all or part of the hearing to be conducted by telephone, television or other electronic means. Each party to the hearing shall be given the opportunity to participate effectively in and to witness the entire proceeding.
5. Decision of Hearing Committee: At the conclusion of the hearing, the Hearing Committee shall adjourn for deliberation. Unless a two-thirds (2/3) majority of the committee finds that reasonable cause exists for disciplinary action, the complaint shall be dismissed. If two-thirds (2/3) of the hearing committee finds that reasonable cause exists for disciplinary action, the committee shall issue a written decision setting forth the rule, regulation or policy violated and the sanctions ordered as a result of the violation. Sanctions may include reprimand or censure, suspension or dismissal from any further Chaires-Capitola Little League activities. Any

decision may contain conditions for continued involvement or may contain steps to be completed to remedy the problem, giving rise to the violation. The decision of the Hearing Committee shall be final.

Request for Reinstatement: The disciplinary decision of the board hearing shall be final and shall not be subject to appeal. A disciplined individual may, however, submit in writing a request for early termination of disciplinary sanction, including a request for reinstatement in all Chaires-Capitola Little League activities. Any such request shall be in writing, directed to the Board of Directors and shall set forth the reasons why the requested relief shall be granted. Following the written request for reinstatement, the Board of Directors shall consider the request at its next regular scheduled meeting. If the majority of the Board votes to terminate or modify the sanctions, the same shall be terminated or modified as set forth by the Board in a written decision to the violator. Such written decision may contain conditions for further involvement in Chaires-Capitola Little League activities.

Emergency Disciplinary Action: Under emergency circumstances, when immediate action must be taken to protect the welfare of any individual involved in any way in Chaires-Capitola Little League programs, including players, spectators and those affected by the programs, the Chaires-Capitola Little League President, or any person specifically designated by him or her, may summarily suspend any individual from further participation subject to the filing of a complaint and the hearing procedure as set forth above. Such emergency suspension may be oral and shall be immediately followed by a statement in writing.

PARENTS' PLEDGE

The essential elements of character building and ethics in sports are embodied in the concept of sportsmanship and six core principles: **Trustworthiness, Respect, Responsibility, Fairness, Caring, and Good Citizenship.** The highest potential of youth sports is achieved when competition reflects all of these "SIX PILLARS OF CHARACTER."

I therefore agree that:

1. I will not force my child to participate in sports.
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will learn the rules of the game and the policies of the league.
4. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all Players, Managers, Coaches, Umpires, Officials and other Spectators at every game and practice.
5. I (and my guests) will not engage in any kind of unsportsmanlike conduct with any Official, Manager, Coach, Umpire, Player, or Parent such as booing and taunting, refusing to shake hands, or using profane language or gestures.
6. I will inform the coach of any physical disability or ailment that may affect the safety of my child or others.
7. I will not encourage any behaviors or practices that would endanger the health and well-being of the athletes.
8. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
9. I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
10. I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
11. I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
12. I will never ridicule or yell at my child or other participants for making a mistake or losing a game.
13. I will emphasize skill development and practices and how they benefit my child over winning. I will also de-emphasize games and competition in the lower age groups.
14. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
15. I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
16. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol, and I will refrain from their use at all sports events.
17. I will refrain from coaching my child or other players during games and practices, unless I am one of the

official coaches of the team.

18. I will work/volunteer at least one full game in the Concession Stand.